



Coalition Racial Equity Vision & Action Statement

Determined July 2022

Racial Equity Vision

We envision the Iowa Farm to School and Early Care Coalition as a leader in the state on racial equity, where our work and network challenges the status quo and structural racism. We will build a culture of diversity. Connecting across sectors, our coalition will comprise people from diverse racial and socioeconomic backgrounds and will represent all Iowans. Power and statewide decision-making will be equitably distributed and led by the communities most impacted by racial inequities.

Racial Equity Action Statement

We acknowledge systems of oppression and inequity in food systems and education. We commit to engaging in culturally responsive and reflective practices that combat racism, ensuring that racial equity is at the center of our work. We commit to:

1. Integrating racial equity across our Coalition's work,
2. Building community power to create equity in food systems and education,
3. Addressing the systems that drive inequity in food systems and education in Iowa by dismantling racism, and
4. Together with communities, creating a long-term racial equity plan with actionable goals and measurable outcomes, centering lived experience as knowledge.

Check out these resources for additional context about racial inequity in Iowa's food system:

- [Inequities in the Food System](#), ISU Extension FFED